

Student Pastor Job Description

FULL-TIME STUDENT PASTOR

Location: Demorest, Georgia

Church: Purpose Church

Department: Purpose Church Youth (Middle & High School)

Position Type: Full-Time (Salaried)

ROLE SUMMARY

Purpose Church is seeking a **Full-Time Student Pastor** to lead and grow our middle school and high school ministry. This role is for a passionate, relational leader who loves Jesus, has a heart to serve the next generation, and feels clearly called into full-time student ministry.

The ideal candidate enjoys building relationships with students both inside and outside of church environments and is committed to investing in students weekly through consistent presence, discipleship, and leadership.

KEY RESPONSIBILITIES

Spiritual Leadership

- Teach engaging, biblically sound messages to middle and high school students
- Lead students toward salvation, discipleship, and spiritual growth
- Model an authentic, Christ-centered lifestyle

- Develop and lead Bible studies and discipleship opportunities

Ministry Leadership

- Lead weekly student services, small groups, and gatherings
- Develop and implement a clear discipleship pathway for students
- Plan and lead camps, conferences, retreats, and outreach events
- Create environments that are fun, safe, and spiritually impactful

Relational & Community Engagement

- Maintain a consistent presence in students' lives outside of scheduled church gatherings
- Attend student sporting events, school activities, and community functions
- Build intentional relationships that foster trust and spiritual growth
- Be willing to serve beyond traditional office hours to effectively disciple students

Team & Volunteer Development

- Recruit, train, and equip student ministry leaders
- Build a healthy leadership culture and team environment
- Provide ongoing care, coaching, and communication with volunteers

Parent & Church Partnership

- Partner with parents in the spiritual development of their students
- Communicate consistently with families
- Collaborate with Purpose Church staff and leadership
- Support and advance the overall vision and mission of Purpose Church

Administrative Leadership

- Manage ministry calendar, planning, and budget
- Ensure safety policies and procedures are followed
- Track attendance, engagement, and spiritual milestones
- Participate fully in staff meetings, church events, and church life

QUALIFICATIONS

- A clear calling to **full-time student ministry**
- Demonstrates a genuine heart to serve students and families
- Strong leadership, communication, and relational skills
- Experience in student ministry (paid or volunteer) preferred
- Ability to build teams and lead with excellence

- Alignment with the mission, vision, and values of Purpose Church
- High energy, teachable spirit, and strong work ethic

PURPOSE CHURCH CORE VALUES

At Purpose Church, these are not just statements — they shape how we lead, serve, and minister.

- We do anything short of sin to reach the lost
- We are generous
- We pray first
- We are spiritual contributors, not consumers
- We are a come-as-you-are church
- We pursue excellence
- We have a posture of honor
- We are faith-filled, out-of-the-box thinkers
- We do life together
- We want our church to look like Heaven — multi-racial and multi-generational

HOW TO APPLY

Submit resume and statement of calling to:

ryan@purposechurch.life